

NEWS RELEASE

Notice Regarding Completion of Payment for the Disposal of Treasury Shares for Granting Restricted Stock to Employees and Partial Forfeiture

ITO EN, LTD. (the "Company") hereby announces that it has completed the payment procedures today for the disposal of treasury stock in connection with the grant of restricted stock to employees of the Company and its subsidiaries, which was resolved at the meeting of the Board of Directors held on July 24, 2026, as follows. In addition, the number of shares to be disposed of and the total disposal amount have been changed due to partial forfeiture. The details of such changes are as follows. For details of this matter, please refer to the "Notice of Disposal of Treasury Shares to Grant Restricted Stock to Employees" announced July 24, 2026.

Summary of Disposal of Treasury Shares

		After Change	Before Change
(1)	Class and number of shares to be disposed	56,066 shares of Class-A Preferred Stock of the Company	56,316 shares of Class-A Preferred Stock of the Company
(2)	Disposal value	1,788 yen per share	1,788 yen per share
(3)	Total disposal value	100,246,008 yen	100,693,008 yen
(4)	Allottees and the number thereof and the number of shares to be disposed of	Employees of the Company (220 persons) 52,216 shares Employees of wholly owned subsidiaries (13persons) 3,850 shares	Employees of the Company (221 persons) 52,466 shares Employees of wholly owned subsidiaries (13persons) 3,850 shares
(5)	Disposal date	October 30, 2026	October 30, 2026