

NEWS RELEASE

Notice Regarding Completion of Payment for Disposal of Treasury Stock for Restricted Stock Awards to Directors of Subsidiaries

ITO EN,LTD(the “Company”)hereby announces that it has completed the payment procedures today for the disposal of treasury stock as restricted stock compensation to Subsidiary of the Company’s Directors concurrently serving as Executive Officers,Directors who do not concurrently serve as Executive Officers (excluding Directors who are Audit and Supervisory Committee members and Outside Directors), and Executive Officers not concurrently serve as Directors of a Subsidiary of the Company, which was resolved at the Board of Directors meeting on July 25, 2025, as follows. For more information on this matter, please refer to the " Notice of Disposal of Treasury Shares to Grant Restricted Stock to Directors, etc. of a Subsidiary of the Company " announced July 25, 2025.

Summary of Disposal of Treasury Shares

(1)	Class and number of shares to be disposed	5,150 shares of our class 1 preferred stock of the Company
(2)	Disposal value	1,778 yen per share
(3)	Total disposal value	9,156,700 yen
(4)	Allottees and the number thereof and the number of shares to be disposed of	Executive Officers concurrently serving as Directors of a Subsidiary of the Company and Directors not concurrently serve as Executive Officers (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) (11 persons) 3, 900 shares Executive Officers not concurrently serve as Directors of a Subsidiary of the Company (5 persons) 1, 250 shares
(5)	Disposal date	August 22, 2025